

GlobalData Plc**Statement in accordance with section 430(2B) of the Companies Act 2006****Graham Lilley – Chief Financial Officer**

As announced on 2 March 2026, Graham Lilley informed the Board of his intention to step down as Chief Financial Officer in order to pursue other opportunities. Following an orderly handover to his successor, Rob Kingston, Graham stepped down as Chief Financial Officer, resigned as a director of the Company and ceased employment with the Group on 30 September 2026.

The Remuneration Committee has determined that Graham's remuneration arrangements in connection with his departure are as follows, in accordance with the Company's Directors' Remuneration Policy approved by shareholders at the 2026 Annual General Meeting, his service agreement and the rules of the relevant incentive plans.

Salary, pension and benefits to 30 September 2026

Graham received his base salary, pension contributions and contractual benefits in the normal way up to 30 September 2026. He will also be paid in respect of his accrued but untaken holiday entitlement.

Payment in lieu of notice

For the purposes of his service agreement, Graham's notice of resignation was treated as given on 2 March 2026, and his 12-month contractual notice period would otherwise have run to 1 March 2027. In accordance with his service agreement and the Directors' Remuneration Policy, Graham received a payment in lieu of notice in respect of the unexpired balance of his notice period, from 1 October 2026 to 1 March 2027. The payment comprised base salary of £125,000 and £1,200.60 in lieu of pension contributions and contractual benefits for that period, a total of £126,200.60.

Annual bonus

Graham will not receive a bonus under the Company's annual corporate bonus scheme in respect of the financial year ending 31 December 2026.

Long Term Incentive Plan

Graham's outstanding awards under the GlobalData Plc Long Term Incentive Plan 2019 lapsed in full on 30 September 2026, on cessation of his employment, in accordance with the plan rules.

Other share awards

Graham held no other share awards.

Post-cessation shareholding requirement

In accordance with the shareholding guidelines in the Directors' Remuneration Policy, Graham is expected to retain shares equivalent to 100% of his base salary (or his full shareholding on cessation of employment, if lower) for one year following cessation of employment, and shares equivalent to 50% of his base salary (or his full shareholding on cessation of employment, if lower) for two years following cessation of employment.

Other payments

Other than as set out above, no other remuneration payment will be made to Graham in connection with his departure.

Full details will be disclosed in the Directors' Remuneration Report in the Company's Annual Report and Accounts for the year ending 31 December 2026.

1 October 2026