

Introduction from the Board

GlobalData Plc is firmly committed to preventing modern slavery and human trafficking in all its forms within our operations and supply chain. We recognise our responsibility to uphold and safeguard human rights and we are determined to ensure that slavery and human trafficking have no place in our business or those with whom we engage.

Organisation's structure

The GlobalData Group (the Group) operates a data intelligence platform (Intelligence Platform) that empowers leaders to act decisively in a world of complexity and change. By uniting proprietary data, human expertise and purpose-built AI into a single, connected platform, the Group helps organisations see what's coming, move faster and lead with confidence. Its solutions are used by over 5,000 organisations across the world's largest industries, providing tailored intelligence that supports strategic planning, innovation, risk management and sustainable growth.

As of 31 December 2025, the Group had 3,558 employees worldwide and a global annual revenue of £322.1 million. It is committed to conducting business ethically, with integrity, and in compliance with all applicable laws and regulations.

Our business

Guided by a mission to turn data into foresight, questions into answers and decisions into results, GlobalData's vision is to provide the intelligence that transforms uncertainty into opportunity for the world's most successful organisations. Its business is driven by a passion for the opportunities that arise from the convergence of data, AI and expertise, to transform decision-making and productivity across every industry and function.

GlobalData's Intelligence Platform is the cornerstone of its value proposition, uniting a large proprietary data universe, with deep human expertise and purpose-built AI into a single engine powering a portfolio of solutions. This results in high impact intelligence solutions that are flexible, scalable and easily configured to customer needs, taking various forms and primarily sold on a recurring subscription basis to a diversified customer base, spanning corporates, financial institutions and professional services firms.

Our supply chains

Due to the nature of our business and reflecting that most of our costs represent workforce remuneration of office-based staff on employment contracts, we assess modern slavery as a low risk in our procurement process. The Group's primary supply chain relates to the sourcing of products and services to support its core business, being data sourcing and the ongoing maintenance and infrastructure of its Intelligence Platform. This principally involves well known cloud computing suppliers (for database storage and content delivery) and external researchers / analysts (for supporting platform content).

The Group also engages suppliers to support its corporate and administrative needs, including the provision of property, financial and professional services.

Our policies on slavery and human trafficking

The Group has implemented policies and procedures designed to prevent modern slavery and human trafficking within our organisation and supply chain.

Specifically, our 'Anti-Slavery and Human Trafficking Policy', which is published and available to download from the Group's website, reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains. We also hold employees accountable for compliance through our 'Code of Conduct', 'Anti-Money Laundering Policy, and 'Dignity at Work Policy'.

As part of our Code of Conduct, we have established channels for reporting concerns or suspicions of modern slavery or human trafficking, including an independent, anonymous, third-party whistleblowing hotline. This allows employees to be confident that they can raise a concern about another employee's behaviour or practices, which they believe to be illegal, dangerous, or unethical, without fear of retribution, victimisation or detriment.

Third party adherence to our values and ethics

We have zero tolerance to slavery and human trafficking and expect all our suppliers to adhere to our Supplier Code of Conduct, which prohibits the use of forced labour and any form of human trafficking. To ensure those in our supply chain comply with our values, suppliers are required to certify compliance with our 'Supplier Code of Conduct' as a condition of doing business with us.

Training and awareness

We provide regular training to our employees to raise awareness of modern slavery and human trafficking risks and to ensure they understand their responsibilities in preventing and reporting such activities.

Our commitment

The Group is committed to continuously improving its efforts to prevent modern slavery and human trafficking. We commit to:

- Regularly review and revise our policies and procedures to ensure they remain effective and aligned with best practices and legal requirements.
- Transparently communicate our efforts in addressing modern slavery and human trafficking through the publication of our Human Trafficking policy and annual Modern Slavery Statement.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ended 31 December 2025. It was approved by the board on 19 May 2026.

For and on behalf of GlobalData Plc and its subsidiaries*



Mike Danson

Chief Executive Officer

Date: 19 May 2026

* subsidiary companies of GlobalData Plc meeting the criteria to require the preparation of an annual slavery and human trafficking statement, in accordance with section 54(1) of the Modern Slavery Act 2015, that are included within the scope of this GlobalData Plc statement:

- GlobalData UK Limited
- GD UK Healthcare Limited
- Global Data Publications, Inc.